

Code DHG
Company name DHG Pharmaceutical Joint Stock Company
Date 03/28/2018
Subject Resolution on the 2018 AGM

Content:

On March 28, 2018, DHG Pharmaceutical Joint Stock Company announces Resolution of Annual General Meeting 2018 as follows:

1. Approving the business result in 2017:

No.	Content	Unit	Value
1	Total assets at 31 Dec 2017	billion dongs	4,087
2	Owner's equity	billion dongs	2,759
3	Net revenue	billion dongs	4,063
4	Profit before tax	billion dongs	719
5	Profit after tax (PAT)	billion dongs	642
6	Profit after tax of parent company	billion dongs	642
7	EPS	dongs	4,367
8	ROS (PAT/net revenue)	%	15.81
9	ROA (PAT/total average assets)	%	15.99
10	ROE (PAT/owner's equity)	%	22.82

2. Approving the business plan in 2018, 2019, 2020:

- Maximize business value and usefulness increase for stakeholders;
- Becoming the largest Generics pharmaceutical company in Vietnam;
- To become a pharmaceutical enterprise with the most professional, extensive and diversified distribution channels;
- A symbol of humanity in contributing to society, to improve the quality of life;
- Being the leading enterprise in applying science and technology in operations (R & D, production, information, management);
- Upgrading and developing base resources.
- Net revenue: minimum growth of 13% / year;
- Profit before: minimum growth of 17% / year.

3. Approving the selection of one of the three auditing companies to audit financial statements in 2018:

- Vietnam KPMG Company Limited;
- Vietnam PricewaterhouseCoopers Company Limited (PwC);
- Vietnam Deloitte Company Limited.

4. Approving the profit distribution in 2017:

Content	Ratio	Amount (VND)
- Consolidated profit after tax of parent company		642,407,977,142
- To supplement the Corporate income tax		24,456,194,565
- 2017 profit after tax distribution		617,951,782,577
- To pay dividend for 2017: + 1 st : 10%/par value on October 04, 2017; + 2 nd : 15%/par value on January 25, 2018; + To pay remaining dividend for 2017: 5%/par value	30%/par value	392,238,213,000
Welfare and Reward fund	10% consolidated profit after tax	61,795,178,258
Remuneration of BODs, Supervisory Board, member of BODs and Secretary.	6 billion dongs	6,000,000,000
Bonus to BODs, Supervisory Board, member of BODs, Secretary, Executive Board and key staff.	Not implemented due to failure to meet targets	-
Remaining profit to supplement Development and Investment fund.		157,918,391,319

Expected balance of funds after profit distribution in 2017:

No.	Content	Balance at 31 Dec 2017 (*)	Expected profit distribution in 2017	Balance after profit distribution in 2017
1	Welfare and Reward fund	55,056,051,032	61,795,178,258	116,851,229,290
2	Remuneration and bonus	7,902,745,368	6,000,000,000	13,902,745,368
3	Development and Investment fund	1,112,177,317,110	157,918,391,319	1,270,095,708,429

5. Approving the business plan in 2018:

Content	Ratio
Consolidated profit after tax of parent company	100% profit after tax.
To pay cash dividend for 2018	30%/par value.
Welfare and Reward fund	10% consolidated profit after tax.
Remuneration of BODs, Supervisory Board, Secretary.	6,000,000,000 dongs
Bonus to the Board of Directors, Supervisory Board, Executive Board and key staff.	5% consolidated profit after tax growth.
Remaining profit to supplement Development and Investment fund.	Remaining

6. Approving the merger of DHG 1 Packaging Company Limited and DHG Pharmaceutical Company Limited into DHG Pharmaceutical Joint Stock Company.
7. Approving to supplement its business lines.
8. Approving to amend and supplement its charter.
9. Approving the appointment of Mr. Phan Minh Tien as Independent BODs member for the period 2014 – 2018.
10. Approving the appointment of Mr. Tran Trung Kien as the Controller for the period 2014 – 2018.
11. Approving the resignation of Mr. Dinh Duc Minh as the Controller as from December 28, 2017.